

Meeting Location: Spring Valley School 2771 Pentz Rd. Oroville, CA 95965 Conference Call (605 475 4811) Access code 412229
Time: 4:30 PM

For persons wishing to review the full agenda packet, one is available in the lobby at each school site. Meeting site is wheelchair accessible. Any individuals who require special accommodations should contact the superintendent (530) 533-3833 at least two days before the meeting date.

1. CALL TO ORDER – TIME:

BOARD OF TRUSTEES

Deborah Ingvaldsen	President	_____
Paula Neher	Clerk	_____
Don Saul	Trustee	_____
Reyna Lubner	Trustee	_____
Richard Miller	Trustee	_____
Josh Peete	Superintendent	_____
Pearl Lankford	Executive Assistant	_____

2. APPROVAL TO VARY THE SEQUENCE

Motion_____Second_____Vote_____

3. PUBLIC COMMENTS

This is the time at which the President invites anyone in the audience: including district employees, wishing to address the Board on a matter not on the agenda to stand, state your name, and address for the record. Presentations will be limited to (3) minutes; maximum of (20) minutes to each subject matter. The board is prohibited by law from taking action or discussing any item if it is not listed on the agenda, unless permitted by law. For those wishing to address items on the agenda, time will be available as each agenda item is introduced.

4. REPORTS

- 4.1. Superintendent School Report**
- 4.2. CSEA**
- 4.3. GFTA**
- 4.4. Parents' Club**
- 4.5. Board Members**

5. CONSENT CALENDAR

- 51 Minutes 3.4.20 & 3.18.20 (REF)**
- 5.2 Approval of Bill Warrants 3/14/20 – 4/15/20 (REF)**

Motion_____Second_____Vote_____

6. INFORMATION FOR DISCUSSION

- 6.1 Financial Report (Income Statement) (REF)**
- 6.2 Attendance Report (REF)**
- 6.3 Pearson Science 6/7/8 (Samantha Gobba)**

7 ACTION ITEMS/NEW BUSINESS

7.1 CSEA MOU (COVID19) (REF)

Motion_____Second_____Vote_____

7.2 Certificated New Hire 2020-2021 School Year (Cristina Hawkins)

Motion_____Second_____Vote_____

7.3 Certificated New Hire 2020-2021 School Year (Breeanna Allan)

Motion_____Second_____Vote_____

8 MOTION TO CONVENE TO CLOSED SESSION

Motion_____Second_____Vote_____

9 CLOSED SESSION REPORT

10 ADJOURNMENT Time:_____ Motion_____Second_____Vote_____

MEMORANDUM OF UNDERSTANDING

Between

GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT

and

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Chapter #400

COVID-19 RESPONSE

This memorandum is agreed between Golden Feather Union Elementary School District and the California School Employees Association and its Golden Feather Chapter # 400 (together "CSEA") concerning the District's response to the coronavirus (COVID-19) epidemic.

The District and CSEA recognize the importance of maintaining safe facilities and operations, for the benefit of the students and communities served by the District and its teachers and staff. We recognize the importance of prudent measures to prevent District employees, students, their families, or other people using District facilities from being exposed to or infected with coronavirus. Care should be taken to identify potential exposure and prevent the spread of the disease. We agree that continuity of District operations should be maintained, and provisions should be made for District employees who are impacted by the epidemic.

This event is unprecedented. In no way will this agreement bind District managerial decisions affecting the 2019-2020 school year. We do not know the affect this type of closure will have on the way schools deliver instruction in the future.

To these ends, the District and CSEA agree as follows:

- 1) The District will inform CSEA as soon as practicable should it learn of a confirmed or likely COVID-19 infection of District employees or students and at which campus or worksite said infection was found so long as there is no risk of violation of FERPA or HIPAA.
- 2) Reporting pay during CV-19 situation: In the event employees of the District are required to report to work during COVID-19 related closures, each shall receive not less than their standard rate of pay.
- 3) In the event a CSEA bargaining-unit employee is ill with COVID-19 or another illness, the employee may use available leaves without fear of reprisal. Staff is expected to be on call and available should the need for your services arise. This does not apply to natural non-duty times or scheduled use of vacation/leave due to spring break.
 - a. If you are currently removed from the worksite due to COVID-19:

i. being of age 65 or older; or

ii. Absent due to a chronic illness that puts you at risk; or

iii. Self-isolated because of possible exposure to the COVID-19 virus;

or

iv. Having recently returned from out-of-country travel

v. Childcare needs that require you to be home due to school closures

you will not be called to work on-site but may be asked to perform services remotely in conformity with Labor Code 230.8. Staff are to be available during normal work hours.

b. If an individual is sick, and therefore unavailable to provide services, sick leave or other appropriate leaves are to be utilized.

c. If an individual chooses not to be available or on call, the individual will be required to utilize vacation or will be docked pay.

4) HR 6201: The parties recognize that the Federal "Families First Coronavirus Response Act," also known as HR 6201, provides ~~most~~ employees with two weeks of paid leave for coronavirus-related absences, and extends Family Medical Leave Act (FMLA) leave, effective 4/2/20. This includes self-quarantine by employees identified as uniquely vulnerable, which are people 65 years of age and/or older and having chronic illnesses related to hearing, lung and kidney disease as well as other illnesses which compromise the immunity system.

5) Individuals who are returning from out-of-country travel are required to self-isolate for a minimum of two weeks and will be on paid administrative time.

6) This MOU shall expire on June 30, 2020 unless the COVID-19 situation ends prior to June 30, 2020. In that case, this MOU will end on the date the COVID-19 situation ends during the 2019/20 school year. Should the State of California provide guidance regarding any part of this agreement, either party may open the affected paragraph for negotiation.

Dated: 4/3/20

By: Joshua J Peete
Joshua Peete, Superintendent
Golden Feather Union Elementary School
District

Dated: 4-3-2020

By: Teresa Mason
Teresa Mason, Chapter President # 400

Dated: 4/3/2020

By: Lisa McEllehan
LRR- CSEA

BOARD APPROVED 4/22/2020 BY: DEBORAH INGOLDSEN BOARD PRESIDENT