

Golden Feather Union Elementary School District

1.31.18 Special Mtg. Agenda 11679 Nelson Bar Rd. Oroville, CA 95965 4:00 Concow Library

*For persons wishing to review the full agenda packet, one is available in the lobby at the district office. Meeting site is wheelchair accessible. Any individuals who require special accommodations should contact the superintendent (530) 533-3833 at least two days before the meeting date.*

**1.0 Call to order**

**BOARD OF TRUSTEES**

Deborah Ingvaldsen	President	_____
Paula Neher	Clerk	_____
Don Saul	Trustee	_____
Matthew Morris	Trustee	_____
Richard Miller	Trustee	_____
Josh Peete	Superintendent	_____
Pearl Lankford	Executive Assistant	_____

Flag Salute –

**2.0 Public Comment**

**3.0 GFUESD/GFTA MOU 1.26.18 (Retirement/Resignation) REF**

**4.0 Closed Session: Conference with Labor Negotiator – Josh Peete**

**5.0 Report of Action Taken in Closed Session**

**6.0 Adjournment**

Golden Feather Union Elementary School District  
11679 Nelson Bar Road  
Oroville, CA 95965


Memorandum of Understanding  
Between  
Golden Feather Union Elementary School District  
And  
Golden Feather Teachers Association

The Golden Feather Teachers Association (GFTA) and the Golden Feather Union Elementary School District (GFUESD) agree to the following regarding payment for early notification of retirement or resignation.

- The parties agree that this offer is for unit members with at least 15 years continuous service.
- The parties agree that this is a one-time offer effective over a three year period. If a unit member submits notification of resignation or retirement, with an effective date of June 30, 2018, on or before February 23, 2018, the unit member will receive payment of \$20,000 less statutory withholdings. If a unit member submits notification of resignation or retirement, with an effective date of June 30, 2019, on or before February 22, 2019, the unit member will receive payment of \$5,000 less statutory withholdings. If a unit member submits notification of resignation or retirement, with an effective date of June 30, 2020, on or before February 21, 2020, the unit member will receive payment of \$1,500 less statutory withholdings.
- The payment may be paid in 1-4 equal payments paid on July 20 of each year commencing on July 20 of the year notice is given. The unit member shall put payment preference in writing.
- The Superintendent or designee will accept the written resignation of a unit member and set its effective date, which shall be June 30 of the year when such notice is received. The resignation shall become effective on the date set by the Superintendent or designee and may not be withdrawn by the employee.
- The unit member shall sign a hold harmless statement to protect the District from any future litigation of any form.

Agreed to this 26<sup>th</sup> day of January, 2018


Golden Feather Union Elementary School District

  
Josh Peete, Superintendent

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Debbie Ingvaldsen, Board President

Golden Feather Teachers Association

  
Donna Mortimer, President

  
Marianne Moore, Treasurer  
Nancy Valine