

Golden Feather Union Elementary School District  
May 15, 2019 Board Agenda

Meeting Location: Concow School  
2771 Pentz Rd. Oroville, CA 95965 (530) 533-3467  
Time: 4:30 Closed Session 5:00 PM Open Session

*For persons wishing to review the full agenda packet, one is available in the lobby at each school site. Meeting site is wheelchair accessible. Any individuals who require special accommodations should contact the superintendent (530) 533-3833 at least two days before the meeting date.*

**1. CALL TO ORDER – TIME:**

**BOARD OF TRUSTEES**

Deborah Ingvaldsen	President	_____
Paula Neher	Clerk	_____
Don Saul	Trustee	_____
Richard Miller	Trustee	_____
Reyna Lubner	Trustee	_____
Josh Peete	Superintendent	_____
Pearl Lankford	Executive Assistant	_____

**2. PUBLIC COMMENTS**

**3. CLOSED SESSION**

**3.1 Public Employee Discipline/Dismissal/Release**

**3.2 Conference with Labor Negotiator – Josh Peete**

**4. CLOSED SESSION REPORT**

**5. FLAG SALUTE**

**6. APPROVAL TO VARY THE SEQUENCE**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**7. PUBLIC COMMENTS**

This is the time at which the President invites anyone in the audience: including district employees, wishing to address the Board on a matter not on the agenda to stand, state your name, and address for the record. Presentations will be limited to (3) minutes; maximum of (20) minutes to each subject matter. The board is prohibited by law from taking action or discussing any item if it is not listed on the agenda, unless permitted by law. For those wishing to address items on the agenda, time will be available as each agenda item is introduced.

**8. REPORTS**

- 8.1. Superintendent School Report/Board Goals**
- 8.2. CSEA**
- 8.3. GFTA**
- 8.4. Parents' Club**
- 8.5. Board Members**

**9.0 CONSENT CALENDAR**

- 9.1 Minutes 4/24/19 (REF)**
- 9.2 Approval of Bill Warrants (4/19/19 – 5/10/19) (REF)**
- 9.3 Interdistrict Transfers #24-26**
- 9.4 Williams Quarterly Jan – March 2019 (No Complaints) (REF)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**10.0 INFORMATION FOR DISCUSSION**

- 10.1 Financial Report (Income Statement) (REF)**
- 10.2 Attendance Report**
- 10.3 Cafeteria**
- 10.4 Board Goals**
- 10.5 Safety/AED**
- 10.6 Spring Valley Location/Marketing**

**11 ACTION ITEMS/NEW BUSINESS**

- 11.1 Mutual Aid Plan Post-Event Agreement (REF)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

- 11.2 Resignation – Lou Uradziona (REF)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**11.3 Approval of Expenditures/EPA Account (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.4 BCOE/GFUESD School Ties and Prevention MOU (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.5 Rescind Non-reelection – Resolution #12 - Quave (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.6 Approve Uncompensated Leave of Absence 19/20 - Erickson**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.7 Approve 19/20 Butte County Cooperative Consolidated Project Contract (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.8 Cooperative Project Agreement Resolution #11 2018/2019 (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.9 MOU GFUESD/GFTA (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**11.10 MOU GFUESD/CSEA (REF)**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**12 MOTION TO CONVENE TO CLOSED SESSION**

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**13 CLOSED SESSION REPORT**

**14 ADJOURNMENT** Time: \_\_\_\_\_ Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Meeting Location: Spring Valley School 2771 Pentz Rd. Oroville, CA 95965

Time: 4:00 Closed Session 4:30 PM Open Session

*For persons wishing to review the full agenda packet, one is available in the lobby at each school site. Meeting site is wheelchair accessible. Any individuals who require special accommodations should contact the superintendent (530) 533-3833 at least two days before the meeting date.*

**1. CALL TO ORDER – TIME: 4:00**

**BOARD OF TRUSTEES**

Deborah Ingvaldsen	President	Absent
Paula Neher	Clerk	Present
Don Saul	Trustee	Present
Reyna Lubner	Trustee	Present
Richard Miller	Trustee	Present

Josh Peete	Superintendent	Present
Pearl Lankford	Executive Assistant	Present

**2. PUBLIC COMMENTS**

**3. CLOSED SESSION**

**3.1 Public Employee Discipline/Dismissal/Release**

**3.2 Conference with Labor Negotiator Josh Peete**

**4. CLOSED SESSION REPORT – Discussion/No Action Taken**

**5. FLAG SALUTE – Led by Mr. Saul**

**6. APPROVAL TO VARY THE SEQUENCE - None**

**7. PUBLIC COMMENTS - None**

**8. REPORTS**

**8.1. Superintendent School Report – Josh Peete reported on board goals – Spring Valley Staffing, Campus Safety, Spring Valley Emphasis Comprehensive Safety Plan – In progress Camera improvements, Construction of Amphitheater, Concow Reconstruction, Multi-tiered Systems of Support (MTSS) Implementation.**

**8.2. CSEA – No Report**

**8.3. GFTA – No Report**

**8.4. Parents' Club – Planning the Spring Fling**

**8.5. Board Members – Mr. Saul is working on the amphitheater. He participated in negotiations and viewed the rocket launch.**

**9. CONSENT CALENDAR**

**9.1 Minutes 3.4.19/3.20.19/3.27.19 (REF)**

**9.2 Approval of Bill Warrants 3/16/19 – 4/19/19 (REF)**

**9.3 Transfers #22-23**

Mr. Saul made the motion to approve. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Saul, Lubner, Miller.

**10. INFORMATION FOR DISCUSSION**

**10.1 Financial Report (Income Statement) (REF)**

**10.2 Attendance Report (REF)**

**10.3 Cell Phone Use (REF)**

**10.4 LCAP Update**

**10.5 Quonset Hut Surplus (REF)**

**11 ACTION ITEMS/NEW BUSINESS**

**11.1 Intra-Budget Transfer Resolution end of 18/19 School Year (REF)**

Mr. Saul made the motion to approve. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Saul, Lubner, Miller.

**11.2 Surplus Quonset Hut Items - Obsolete (REF)**

Mr. Saul made the motion to approve the edited surplus list. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Saul, Lubner, Miller.

**11.3 Approval of 17/18 School Accountability Report Card (REF)**

Mr. Saul made the motion to approve. Seconded by Mrs. Lubner, the board voted 4-0 to approve. Ayes: Neher, Saul, Lubner, Miller.

**11.4 2019-2020 School Calendar (REF)**

Mr. Miller made the motion to approve. Seconded by Mrs. Lubner, the board voted 4-0 to approve. Ayes: Neher, Saul, Lubner, Miller.

**11.5 Adoption of Sexual Health Curriculum (2<sup>nd</sup> Reading) (REF)**

Mr. Miller made the motion to approve. Seconded by Mrs. Lubner, the board voted 4-0 to approve. Ayes: Neher, Lubner, Saul, Miller

**11.6 MOU K9 / Dog Program (REF)**

Mr. Saul made the motion to approve. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Lubner, Saul, Miller

**11.7 Approve updated Assistant Principal Job Description (REF)**

Mr. Saul made the motion to approve. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Lubner, Saul, Miller

**11.8 Chico State Intern Agreement (REF)**

Mr. Saul made the motion to approve. Seconded by Mr. Miller, the board voted 4-0 to approve. Ayes: Neher, Lubner, Saul, Miller

**12 MOTION TO CONVENE TO CLOSED SESSION**

Motion: Mr. Saul Second: Mr. Miller Vote: 4-0

**13 CLOSED SESSION REPORT**

Discussion. No Action Taken

**14 ADJOURNMENT Time:6:15 Motion: Saul Second: Miller Vote: 4-0**

## Checks Dated 04/19/2019 through 05/10/2019

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-142810	04/23/2019	Chenoweth, Teresa L	01-4300		362.69
3005-142811	04/23/2019	Ingvaldsen, Deborah J	01-4300		25.98
3005-142812	04/23/2019	Peete, Joshua J	01-4300	111.72	
			Unpaid Tax	7.55-	104.17
3005-142813	04/23/2019	Quave, Melanie	01-4300		64.80
3005-142814	04/23/2019	AT&T	01-5900		284.89
3005-142815	04/23/2019	Ben Toilet Rentals Inc	01-5600		136.85
3005-142816	04/23/2019	BUTTE COUNTY SHERIFFS DEPT	01-5800		36.00
3005-142817	04/23/2019	CDW GOVERNMENT INC	01-5800		802.50
3005-142818	04/23/2019	DANNIS WOLIVER KELLEY	01-5800		132.50
3005-142819	04/23/2019	LAKEVIEW PETROLEUM CO STOHLMAN & ROGERS INC	01-4300		1,838.12
3005-142820	04/23/2019	P G & E	01-5500		3,629.84
3005-142821	04/23/2019	PINES HARDWARE	01-4300		19.73
3005-142822	04/23/2019	PITNEY BOWES	01-5900		125.48
3005-143456	04/30/2019	Twin Builders	01-5600		29,367.86
3005-144470	05/09/2019	CORNING FORD INC	01-6400		38,776.00
Total Number of Checks			15		75,707.41

## Fund Recap

Fund	Description	Check Count	Expensed Amount
01	GeneralFund	15	75,714.96
	Total Number of Checks	15	75,714.96
	Less Unpaid Tax Liability		7.55-
	Net (Check Amount)		75,707.41

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

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# Quarterly Report on Williams Uniform Complaints

[Education Code § 35186(d)]

District: Golden Feather Union Elementary School District

Person completing this form: Pearl Lankford/Josh Peete

Title: Executive Assistant to the  
Superintendent

Quarterly Report Submission Date: 5/15/19

July – September

October – December 2018

January – March 2019

April - June

Date for information to be reported publicly at governing board meeting: February 27, 2019

## Please check the box that applies:

☒ No complaints were filed with any school in the district during the quarter indicated above.

☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0		
Teacher Misassignments or Vacancies	0		
Facilities Conditions	0		
CAHSEE Intensive Instruction and Services	0		
TOTALS	0		

Print Name of District Superintendent: Josh Peete

Signature of District Superintendent:

Date:

Send to: Educational Support Services, BCOE  
G. Wilson  
5 County Center Drive, Oroville, CA 95965  
gwilson@bcoe.org or fax 530.532.5828



## Fund 01 - General Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
<b>Revenue Detail</b>						
<b>LCFF Revenue Sources</b>						
8011	LCFFStateAid-CurrentYear	361,499.00	361,499.00	630,313.00	268,814.00-	174.36
8012	EduProtectionAccountStAidCurYr	11,966.00	11,966.00	9,987.00	1,979.00	83.46
8019	LCFFRevenueLimitStateAidPrnYrs			41,300.00-	41,300.00	NO BDGT
8021	Homeowners'Exemptions	9,667.00	9,510.00	1,430.92	8,079.08	15.05
8022	TimberYieldTax	5,576.00	9,498.00	7,622.47	1,875.53	80.25
8041	SecuredRollTaxes	994,241.00	959,163.00	527,796.20	431,366.80	55.03
8042	UnsecuredRollTaxes	36,858.00	32,863.00	36,817.11	3,954.11-	112.03
8043	PriorYearsTaxes	1,349.00	1,416.00	451.91	964.09	31.91
8044	SupplementalTaxes	34,810.00	42,346.00	10,580.00	31,766.00	24.98
8045	EducatoRevenueAugmentationFund	107,475.00-	134,090.00-	72,998.37-	61,091.63-	54.44
8096	Trns2ChtrSchllnLieuOfPropTaxes	23,847.00-	78,157.00-	317,753.00-	239,596.00	406.56
	<b>Total LCFF Revenue Sources</b>	<b>1,324,644.00</b>	<b>1,216,014.00</b>	<b>792,947.24</b>	<b>423,066.76</b>	<b>65.21</b>
<b>Federal Revenue</b>						
8181	SpecialEducation-Entitlement	10,880.00	6,966.00		6,966.00	
8290	AllOtherFederalRevenue	98,254.00	102,583.00	68,865.51	33,717.49	67.13
8291	DeferredFederalRevenue		3,919.00		3,919.00	
	<b>Total Federal Revenue</b>	<b>109,134.00</b>	<b>113,468.00</b>	<b>68,865.51</b>	<b>44,602.49</b>	<b>60.69</b>
<b>Other State Revenues</b>						
8311	OtherStateApportionmentsCurrYr	39,120.00	43,034.00	31,382.00	11,652.00	72.92
8550	MandatedCostReimbursements		10,911.00	5,459.00	5,452.00	50.03
8560	StateLotteryRevenue	11,217.00	10,716.00	2,378.44	8,337.56	22.20
8590	AllOtherStateRevenue	39,651.00	54,008.00	2,862.00	51,146.00	5.30
	<b>Total Other State Revenues</b>	<b>89,988.00</b>	<b>118,669.00</b>	<b>42,081.44</b>	<b>76,587.56</b>	<b>35.46</b>
<b>Other Local Revenue</b>						
8650	LeasesandRentals	17,200.00				NO BDGT
8660	Interest	4,900.00	6,500.00	5,470.85	1,029.15	84.17
8699	AllOtherLocalRevenue	11,500.00	506,722.00	556,298.00	49,576.00-	109.78
	<b>Total Other Local Revenue</b>	<b>33,600.00</b>	<b>513,222.00</b>	<b>561,768.85</b>	<b>48,546.85-</b>	<b>109.46</b>
	<b>Total Year To Date Revenues</b>	<b>1,557,366.00</b>	<b>1,961,373.00</b>	<b>1,465,663.04</b>	<b>495,709.96</b>	<b>74.73</b>
<b>Expenditure Detail</b>						
<b>Certificated Salaries</b>						
Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	% Used

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 01 - General Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
<b>Expenditure Detail (continued)</b>							
<b>Certificated Salaries (continued)</b>							
1100	Certificated Teachers Salaries	303,614.00	324,187.00	50,741.59	273,479.55	34.14-	84.36
1101	Teacher Sub Pay	10,618.00	8,000.00		2,739.98	5,260.02	34.25
1102	Teacher Extra Duty Pay	3,300.00	4,288.00		4,287.57	.43	99.99
1300	Crtifcd Suprvsr Admnstr Stry	105,063.00	144,663.00	30,742.50	118,357.94	4,437.44-	81.82
	<b>Total Certificated Salaries</b>	<b>422,595.00</b>	<b>481,138.00</b>	<b>81,484.09</b>	<b>398,865.04</b>	<b>788.87</b>	<b>82.90</b>
<b>Classified Salaries</b>							
2100	Classified Instructional Salary	80,123.00	54,515.00	6,359.32	48,155.43	.25	88.33
2101	Aide Sub Pay	600.00	1,000.00		644.89	355.11	64.49
2102	Aide Overtime Extra Pay	2,450.00	2,450.00		65.84	2,384.16	2.69
2104	Aide Vacation Payout	4,468.00	1,344.00			1,344.00	
2200	Classified Support Salaries	108,497.00	99,270.00	15,384.97	76,094.22	7,790.81	76.65
2201	Class Support OT Pay	1,260.00	1,260.00		2,210.67	950.67-	175.45
2202	Class Support Extra Help	6,400.00	25,500.00		21,075.40	4,424.60	82.65
2203	Classified Support Substitutes	900.00	1,250.00		509.12	740.88	40.73
2204	Classified Support Vaca Payout	6,628.00	3,422.00			3,422.00	
2400	Clerical Technical Office Staff Stry	74,486.00	85,812.00	15,831.42	69,980.80	.22-	81.55
2404	Clerical Vacation Payout	5,804.00	7,287.00			7,287.00	
2900	Other Classified Salaries		2,000.00		2,727.66	727.66-	136.38
	<b>Total Classified Salaries</b>	<b>291,616.00</b>	<b>285,110.00</b>	<b>37,575.71</b>	<b>221,464.03</b>	<b>26,070.26</b>	<b>77.68</b>
<b>Employee Benefits</b>							
3101	STRSCertificated Positions	108,392.00	127,225.00	13,229.92	64,220.55	49,774.53	50.48
3202	PERS Classified Positions	52,256.00	46,409.00	6,765.92	30,420.89	9,222.19	65.55
3301	OASDI Medicare Altnv Certfc Positns			5.78	83.23	89.01-	NO BDGT
3302	OASDI Medicare Altnv Clas Position	17,474.00	17,117.00	2,165.82	13,308.16	1,643.02	77.75
3311	Medicare Certificated	6,034.00	6,810.00	1,172.20	5,625.66	12.14	82.61
3312	Medicare Classified	4,086.00	4,076.00	506.53	3,184.75	384.72	78.13
3401	Hlth Wlfir Benefits Certificat Positin	66,463.00	61,606.00	16,047.09	65,107.05	19,548.14-	105.68
3402	Hlth Wlfir Benefit Clasfcd Positin	87,840.00	60,366.00	17,377.66	69,147.70	26,159.36-	114.55
3501	StUnemplmntInsurmc CertPositns	206.00	237.00	40.42	197.41	.83-	83.30
3502	StUnemplmntInsurmc Clasfcd Pos	140.00	143.00	17.70	110.40	14.90	77.20
3601	WC Insurance Certificatd Positns	10,493.00	12,200.00	2,065.94	10,112.84	21.22	82.89
3602	WCCompensnInsurmc ClassPositin	7,242.00	7,355.00	963.50	5,779.38	612.12	78.58
3701	OPEBAlocated Certificatd Positin		11,568.00		408.00-	11,976.00	-3.53
3702	OPEBAlocated Classified Positin		24,272.00	426.28	4,565.98	19,279.74	18.81
	<b>Total Employee Benefits</b>	<b>360,626.00</b>	<b>379,384.00</b>	<b>60,784.76</b>	<b>271,456.00</b>	<b>47,143.24</b>	<b>71.55</b>

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 01 - General Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
<b>Expenditure Detail (continued)</b>							
<b>Books and Supplies</b>							
4100	Apprvd Txtbook Cor Curricula Mterl	16,775.00	16,784.00		4,992.24	11,791.76	29.74
4200	Books and Other Reference Material	250.00			121.99	121.99-	NO BDGT
4300	Materials and Supplies	59,155.00	277,750.00	7,850.68	30,893.04	239,006.28	11.12
4400	Noncapitalized Equipment	15,741.00	5,500.00		3,485.63	2,014.37	63.38
	<b>Total Books and Supplies</b>	<b>91,921.00</b>	<b>300,034.00</b>	<b>7,850.68</b>	<b>39,492.90</b>	<b>252,690.42</b>	<b>13.16</b>
<b>Services and Other Operating Expenditures</b>							
5200	Travel and Conferences	12,746.00	3,193.00	650.00	60.00	2,483.00	1.88
5300	Dues and Memberships	2,699.00	2,699.00		2,913.57	214.57-	107.95
5450	Other Insurance	16,234.00	16,506.00		17,456.00	950.00-	105.76
5500	Operations Housekeeping Services	40,000.00	45,000.00	27,400.86	28,730.60	11,131.46-	63.85
5600	Rentals Leases Rprsr Nncptltzld Imprv	24,900.00	259,493.00	7,263.85	244,224.07	8,005.08	94.12
5800	Prof Consulting Svcs and Oper Expnd	220,607.00	319,221.00	6,715.58	87,663.30	224,842.12	27.46
5900	Communications	1,500.00	24,000.00	103.93	11,976.25	11,919.82	49.90
	<b>Total Services and Other Operating Expenditures</b>	<b>318,686.00</b>	<b>670,112.00</b>	<b>42,134.22</b>	<b>393,023.79</b>	<b>234,953.99</b>	<b>58.65</b>
<b>Capital Outlay</b>							
6400	Equipment	50,000.00	101,224.00		139,999.70	38,775.70-	138.31
	<b>Total Capital Outlay</b>	<b>50,000.00</b>	<b>101,224.00</b>	<b>.00</b>	<b>139,999.70</b>	<b>38,775.70-</b>	<b>138.31</b>
<b>Tuition</b>							
7141	Ot Tut Exs Cst Dfct Pmt 2 Dis Chrtr Sch		11,157.00			11,157.00	
7142	Oth uiltn Excs Csts Dfct Py 2 Cnty Off	68,435.00	65,438.00		40,376.00	25,062.00	61.70
	<b>Total Tuition</b>	<b>68,435.00</b>	<b>76,595.00</b>	<b>.00</b>	<b>40,376.00</b>	<b>36,219.00</b>	<b>52.71</b>
	<b>Total Year To Date Expenditures</b>	<b>1,603,879.00</b>	<b>2,293,597.00</b>	<b>229,829.46</b>	<b>1,504,677.46</b>	<b>559,090.08</b>	<b>65.60</b>
<b>Other Financing Sources</b>							
<b>Other Financing Sources</b>							
8912	Bet Gen Fund And Spec Res Fund	60,000.00					NO BDGT
	<b>Total Other Financing Sources</b>	<b>60,000.00</b>	<b>.00</b>		<b>.00</b>	<b>.00</b>	<b>NO BDGT</b>
	<b>Total Year To Date Other Financing Sources</b>	<b>60,000.00</b>	<b>.00</b>		<b>.00</b>	<b>.00</b>	<b>NO BDGT</b>
<b>Other Financing Uses</b>							
<b>Other Financing Uses</b>							
Selection	Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)						

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## Fiscal13a

## Financial Statement

## Fund 01 - General Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
<b>Other Financing Uses (continued)</b>							
<b>Interfund Transfers Out</b>							
7616	From Gen Fund To Cafe Fund	19,000.00	16,596.00			16,596.00	
	<b>Total Interfund Transfers Out</b>	<b>19,000.00</b>	<b>16,596.00</b>	<b>.00</b>	<b>.00</b>	<b>16,596.00</b>	
	<b>Total Year To Date Other Financing Uses</b>	<b>19,000.00</b>	<b>16,596.00</b>	<b>.00</b>	<b>.00</b>	<b>16,596.00</b>	

## Fund 01 - General Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	641,795.41	185,340.86-	456,454.55
9111	FairVluAdjstm12CashCntyTrsury	7,975.66-		7,975.66-
9130	RevolvingCashAccount	1,000.00		1,000.00
9290	DuefromGrantorGovernments	66,922.91	36,651.91-	30,271.00
9310	DuefromOtherFunds	3,797.12	3,797.12-	
	<b>Total Assets</b>	<b>705,539.78</b>	<b>225,789.89-</b>	<b>479,749.89</b>
<b>Liabilities</b>				
9500	AccountsPayable	83.25		83.25
9510	A/P-PAYROLL	79,577.40	79,577.40-	
9580	SalesTaxPayable		164.45	164.45
9590	DueToGrantorGovernments	120,573.73	92,796.09-	27,777.64
9610	DueToOtherFunds	14,566.43	14,566.43-	
	<b>Total Liabilities</b>	<b>214,800.81</b>	<b>186,775.47-</b>	<b>28,025.34</b>
	<b>Calculated Fund Balance</b>	<b>490,738.97</b>	<b>39,014.42-</b>	<b>451,724.55</b>
<b>Beginning Fund Balance</b>				
9791	BeginningFundBalance	490,738.97		490,738.97
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>39,014.42-</b>	<b>39,014.42-</b>
	<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>		<b>(39,014.42)</b>	

## Memo Only - Ending Fund Balance Accounts

	Adopted	Revised
<b>Reserves</b>		
9720	EncumbranceReserve	229,829.46
<b>Other Designations</b>		
9790	EndingFundBalance	141,919.00
	92,932.00	

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Smt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Financial Statement

Fund 01 - GeneralFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	1,557,366.00	1,961,373.00		1,465,663.04	495,709.96	74.73
B. Expenditures	1,603,879.00	2,293,597.00	229,829.46	1,504,677.46	559,090.08	65.60
C. Subtotal (Revenue LESS Expense)	46,513.00-	332,224.00-		39,014.42-	63,380.12-	
D. Other Financing Sources and Uses						
Sources	60,000.00					
LESS Uses	19,000.00	16,596.00			16,596.00	NO BDGT
E. Net Change in Fund Balance	5,513.00-	348,820.00-		39,014.42-	79,976.12-	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)	98,445.00	490,739.00		490,738.97		
Other Restatements (9795)						
Adjusted Beginning Balance	98,445.00	490,739.00		490,738.97		
G. Calculated Ending Balance	92,932.00	141,919.00		451,724.55		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	92,932.00	141,919.00				
Other				229,829.46		

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? =

Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 13 - CafeteriaSpecialRevenueFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
<b>Revenue Detail</b>						
Other Local Revenue						
8660	Interest			24.30	24.30-	NO BDGT
	Total Other Local Revenue	.00	.00	24.30	24.30-	NO BDGT
	Total Year To Date Revenues	.00	.00	24.30	24.30-	NO BDGT
<b>Expenditure Detail</b>						
Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance
<b>Services and Other Operating Expenditures</b>						
5200	TravelandConferences		1,096.00		1,095.53	.47
5800	ProfConsultngSrvcsandOperExpnd	19,000.00	15,500.00		34.79	15,465.21
	Total Services and Other Operating Expenditures	19,000.00	16,596.00	.00	1,130.32	15,465.68
	Total Year To Date Expenditures	19,000.00	16,596.00	.00	1,130.32	15,465.68
<b>Other Financing Sources</b>						
Object	Description	Adopted Budget	Revised Budget	Actual	Balance	% Used
<b>Other Financing Sources</b>						
8916	ToCafeFundFromGenFund	19,000.00	16,596.00		16,596.00	
	Total Other Financing Sources	19,000.00	16,596.00	.00	16,596.00	
	Total Year To Date Other Financing Sources	19,000.00	16,596.00	.00	16,596.00	



## Fund 13 - CafeteriaSpecialRevenueFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	5,155.20	6,197.15-	1,041.95-
9111	FairVluAdjustmt2CashCntyTrsury	64.07-		64.07-
9290	DuefromGrantorGovernments	19.95	19.95-	
9310	DuefromOtherFunds	8,163.56	8,163.56-	
	<b>Total Assets</b>	<b>13,274.64</b>	<b>14,380.66-</b>	<b>1,106.02-</b>
<b>Liabilities</b>				
9510	A/P-PAYROLL	13,274.64	13,274.64-	
	<b>Calculated Fund Balance</b>	<b>.00</b>	<b>1,106.02-</b>	<b>1,106.02-</b>
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>1,106.02-</b>	<b>1,106.02-</b>
	<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>		<b>(1,106.02)</b>	

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## Financial Statement

## Fund 13 - CafeteriaSpecialRevenueFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	19,000.00	16,596.00		24.30	24.30-	NO BDGT
B. Expenditures				1,130.32	15,465.68	6.81
C. Subtotal (Revenue LESS Expense)	19,000.00-	16,596.00-		1,106.02-	15,489.98-	
D. Other Financing Sources and Uses	19,000.00	16,596.00			16,596.00	
Sources						
LESS Uses						
E. Net Change in Fund Balance	.00	.00		1,106.02-	1,106.02	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)						
Other Restatements (9795)						
Adjusted Beginning Balance						
G. Calculated Ending Balance	.00	.00		1,106.02-		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)						
Other						

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 17 - SpecResOtherThanCapOutlayFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
<b>Revenue Detail</b>						
Other Local Revenue	Interest					
8660		3,000.00	4,200.00	3,032.43	1,167.57	72.20
	Total Other Local Revenue	3,000.00	4,200.00	3,032.43	1,167.57	72.20
	Total Year To Date Revenues	3,000.00	4,200.00	3,032.43	1,167.57	72.20
<b>Other Financing Uses</b>						
Interfund Transfers Out						
7612	BetGenFundAndSpecResFund	60,000.00				NO BDGT
	Total Interfund Transfers Out	60,000.00	.00	.00	.00	NO BDGT
	Total Year To Date Other Financing Uses	60,000.00	.00	.00	.00	NO BDGT

## Fund 17 - SpecResOtherThanCapOutlayFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	328,976.34		333,281.55
9111	FairVluAdjusmt2CashCntyTrsury	4,088.46-	4,305.21	4,088.46-
9200	AccountsReceivable	1,272.78	1,272.78-	
	<b>Total Assets</b>	<b>326,160.66</b>	<b>3,032.43</b>	<b>329,193.09</b>
	<b>Calculated Fund Balance</b>	<b>326,160.66</b>	<b>3,032.43</b>	<b>329,193.09</b>
<b>Beginning Fund Balance</b>				
9791	BeginningFundBalance	326,160.66		326,160.66
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>3,032.43</b>	<b>3,032.43</b>
	<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>		<b>3,032.43</b>	

## Memo Only - Ending Fund Balance Accounts

<b>Other Designations</b>		Adopted	Revised
9790	EndingFundBalance	271,109.00	330,361.00

## Fiscal13a

## Financial Statement

Fund 17 - SpecResOtherThanCapOutlayFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	3,000.00	4,200.00		3,032.43	1,167.57	72.20
B. Expenditures						
C. Subtotal (Revenue LESS Expense)	3,000.00	4,200.00		3,032.43	1,167.57	
D. Other Financing Sources and Uses						
Sources						
LESS Uses	60,000.00					NO BDGT
E. Net Change in Fund Balance	57,000.00-	4,200.00		3,032.43	1,167.57	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)	328,109.00	326,161.00		326,160.66		
Other Restatements (9795)						
Adjusted Beginning Balance	328,109.00	326,161.00		326,160.66		
G. Calculated Ending Balance	271,109.00	330,361.00		329,193.09		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	271,109.00	330,361.00				
Other						

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Financial Statement

Fund 20 - SpecResPostEmployBenefitsFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
Revenue Detail						
Other Local Revenue						
8660	Interest					
		2,400.00	2,700.00	1,919.16	780.84	71.08
	Total Other Local Revenue	2,400.00	2,700.00	1,919.16	780.84	71.08
	Total Year To Date Revenues	2,400.00	2,700.00	1,919.16	780.84	71.08

## Fund 20 - SpecResPostEmployBenefitsFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	208,202.66	2,724.68	210,927.34
9111	FairVluAdjusmt2CashCntyTrsury	2,587.51-		2,587.51-
9200	AccountsReceivable	805.52	805.52-	
	<b>Total Assets</b>	<b>206,420.67</b>	<b>1,919.16</b>	<b>208,339.83</b>
	<b>Calculated Fund Balance</b>	<b>206,420.67</b>	<b>1,919.16</b>	<b>208,339.83</b>
<b>Beginning Fund Balance</b>				
9791	BeginningFundBalance	206,420.67		206,420.67
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>1,919.16</b>	<b>1,919.16</b>
<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>				
			<b>1,919.16</b>	

## Memo Only - Ending Fund Balance Accounts

		Adopted	Revised
Other Designations			
9790	EndingFundBalance	212,955.00	209,121.00

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = ,

Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fiscal13a

## Financial Statement

## Fund 20 - SpecResPostEmployBenefitsFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	2,400.00	2,700.00		1,919.16	780.84	71.08
B. Expenditures						
C. Subtotal (Revenue LESS Expense)	2,400.00	2,700.00		1,919.16	780.84	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	2,400.00	2,700.00		1,919.16	780.84	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)	210,555.00	206,421.00		206,420.67		
Other Restatements (9795)						
Adjusted Beginning Balance	210,555.00	206,421.00		206,420.67		
G. Calculated Ending Balance	212,955.00	209,121.00		208,339.83		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	212,955.00	209,121.00				
Other						

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 25 - Capital Facilities Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
<b>Revenue Detail</b>						
<b>Other Local Revenue</b>						
8660	Interest	240.00	2,000.00	1,559.78	440.22	77.99
8681	Mitigation/Developer Fees	10,000.00	10,000.00	3,471.46	6,528.54	34.71
	<b>Total Other Local Revenue</b>	<b>10,240.00</b>	<b>12,000.00</b>	<b>5,031.24</b>	<b>6,968.76</b>	<b>41.93</b>
	<b>Total Year To Date Revenues</b>	<b>10,240.00</b>	<b>12,000.00</b>	<b>5,031.24</b>	<b>6,968.76</b>	<b>41.93</b>

## Fund 25 - Capital Facilities Fund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	Cash in County Treasury	169,218.94	5,680.18	174,899.12
9111	Fair Value Adjustment	2,103.02		2,103.02
9200	Accounts Receivable	648.94	648.94	
	<b>Total Assets</b>	<b>167,764.86</b>	<b>5,031.24</b>	<b>172,796.10</b>
	<b>Calculated Fund Balance</b>	<b>167,764.86</b>	<b>5,031.24</b>	<b>172,796.10</b>
<b>Beginning Fund Balance</b>				
9791	Beginning Fund Balance	167,764.86		167,764.86
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>5,031.24</b>	<b>5,031.24</b>
	<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>		<b>5,031.24</b>	

## Memo Only - Ending Fund Balance Accounts

	Adopted	Revised
<b>Other Designations</b>		
9790	170,062.00	179,765.00
Ending Fund Balance		

## Fiscal13a

## Financial Statement

## Fund 25 - CapitalFacilitiesFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	10,240.00	12,000.00		5,031.24	6,968.76	41.93
B. Expenditures						
C. Subtotal (Revenue LESS Expense)	10,240.00	12,000.00		5,031.24	6,968.76	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	10,240.00	12,000.00		5,031.24	6,968.76	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)	159,822.00	167,765.00		167,764.86		
Other Restatements (9795)						
Adjusted Beginning Balance	159,822.00	167,765.00		167,764.86		
G. Calculated Ending Balance	170,062.00	179,765.00		172,796.10		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	170,062.00	179,765.00				
Other						

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 35 - CountySchoolFacilitiesFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
<b>Revenue Detail</b>						
Other Local Revenue						
8660	Interest	240.00	300.00	224.39	75.61	74.80
	<b>Total Other Local Revenue</b>	<b>240.00</b>	<b>300.00</b>	<b>224.39</b>	<b>75.61</b>	<b>74.80</b>
	<b>Total Year To Date Revenues</b>	<b>240.00</b>	<b>300.00</b>	<b>224.39</b>	<b>75.61</b>	<b>74.80</b>

## Fund 35 - CountySchoolFacilitiesFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	24,343.12	318.57	24,661.69
9111	FairVluAdjusmt2CashCntyTrsury	302.53-		302.53-
9200	AccountsReceivable	94.18	94.18-	
	<b>Total Assets</b>	<b>24,134.77</b>	<b>224.39</b>	<b>24,359.16</b>
	<b>Calculated Fund Balance</b>	<b>24,134.77</b>	<b>224.39</b>	<b>24,359.16</b>
<b>Beginning Fund Balance</b>				
9791	BeginningFundBalance	24,134.77		24,134.77
	<b>Beginning Fund Balance Proof</b>	<b>.00</b>	<b>224.39</b>	<b>224.39</b>
	<b>Change in Fund Balance - Excess Revenues ( Expenditures )</b>		<b>224.39</b>	

## Memo Only - Ending Fund Balance Accounts

		Adopted	Revised
Other Designations			
9790	EndingFundBalance	23,120.00	24,435.00

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

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## Fund 35 - CountySchoolFacilitiesFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
<b>Revenues, Expenditures, and Changes in Fund Balance</b>						
A. Revenues	240.00	300.00		224.39	75.61	74.80
B. Expenditures						
C. Subtotal (Revenue LESS Expense)	240.00	300.00		224.39	75.61	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	240.00	300.00		224.39	75.61	
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)	22,880.00	24,135.00		24,134.77		
Other Restatements (9795)						
Adjusted Beginning Balance	22,880.00	24,135.00		24,134.77		
G. Calculated Ending Balance	23,120.00	24,435.00		24,359.16		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	23,120.00	24,435.00				
Other						

## Fund 76 - Warrant/Pass-ThroughFund

Fiscal Year 2018/19 Through May 2019

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
<b>Fund Reconciliation</b>				
<b>Assets</b>				
9110	CashinCountyTreasury	26,687.42	33,478.74	60,166.16
9310	DuefromOtherFunds	6,402.87	6,402.87-	
	<b>Total Assets</b>	<b>33,090.29</b>	<b>27,075.87</b>	<b>60,166.16</b>
<b>Liabilities</b>				
9510	A/P-PAYROLL	3,020.82	2,218.36-	802.46
9512	VOLUNTARY INSUR PAYABLE	37.16		37.16
9516	TSA PAYABLE	5,239.00-	2,400.00	2,839.00-
9520	SUMMER PAY LIABILITY		11,124.92	11,124.92
9530	FED INC TAX WITHHELD PAYABLE	10,996.78	9,666.96-	1,329.82
9532	STATE INC TAX WITHHELD PAYABLE	4,665.87	4,107.44-	558.43
9534	OASDI PAYABLE	2,082.63	1,440.68-	641.95
9536	MEDICARE PAYABLE	1,411.63	1,389.76-	21.87
9538	STATE DISABILITY INS (SDI) PAY	130.58	93.12-	37.46
9540	STATE UNEMPLOY INS (SUI) PAYAB	122.21	2.51-	119.70
9542	WORKERS COMP PAYABLE	1,680.00-	3,546.22	1,866.22
9551	STRS PAYABLE	11,556.06	10,971.53	22,527.59
9555	PERS PAYABLE	4,101.82	7,113.53	11,215.35
9560	MEDICAL INS PAYABLE	1,949.03-	13,369.21	11,420.18
9562	DENTAL INS PAYABLE	9.24	1,071.01	1,080.25
9564	VISIONS INS PAYABLE	26.40	195.40	221.80
9610	Due to Other Funds	3,797.12	3,797.12-	
	<b>Total Liabilities</b>	<b>33,090.29</b>	<b>27,075.87</b>	<b>60,166.16</b>
	<b>Calculated Fund Balance</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>

Fiscal13a

Financial Statement

Fund 76 - Warrant/Pass-ThroughFund

Fiscal Year 2018/19 Through May 2019

Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
Revenues, Expenditures, and Changes in Fund Balance						
A. Revenues						
B. Expenditures						
C. Subtotal (Revenue LESS Expense)						
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance						
F. Fund Balance:						
Beginning Balance (9791)						
Audit Adjustments (9793)						
Other Restatements (9795)						
Adjusted Beginning Balance						
G. Calculated Ending Balance						
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)						
Other						

Selection

Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 14, Starting Period = 1, Ending Account Period = 0, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)

ESCAPE ONLINE

Page 23 of 23



# Emergency Management Mutual Aid Plan POST-EVENT AGREEMENT

## MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE BUTTE COUNTY OFFICE OF EDUCATION (*PROVIDING AGENCY/JURISDICTION*) AND THE GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT (*REQUESTING JURISDICTION*) PERTAINING TO ASSISTANCE PROVIDED UNDER THE EMERGENCY MANAGEMENT MUTUAL AID (EMMA) PLAN

*NOTE: Use of such an agreement does not guarantee state or federal reimbursement.*

**WHEREAS**, this event and associated conditions will collectively be referred to as **CAMP FIRE INCIDENT**;

and **WHEREAS**, on **11/08/2018**, this declared emergency event consists of fire.

**WHEREAS**, the following extreme conditions exist: high winds, dry underbrush and lack of rainfall combined to create extreme fire danger conditions. The Camp Fire burned a total of 153,336 acres, destroyed a total of 13,972 residential buildings, 528 commercial buildings, and 4,293 other buildings. The fire also resulted in 86 civilian fatalities.

**WHEREAS**, on **November 12, 2018** a Presidential Declaration of Emergency **FEMA-4407-DR** was issued; and **WHEREAS**, the Emergency Management Mutual Aid delineates the current state policy concerning Emergency Management Mutual Aid; and

**WHEREAS**, the Emergency Management Mutual Aid Plan describes the standard procedures used to acquire emergency management mutual aid resources and the method to ensure coordination of emergency management mutual aid planning and readiness; and

**WHEREAS**, the county emergency manager is the Operational Area Emergency Management Mutual Aid Coordinator; and

**WHEREAS**, Emergency Management Mutual Aid Plan provides, in pertinent part, "When an emergency develops or appears to be developing which cannot be resolved by emergency management resources within an Operational Area, it is the responsibility of the Operational Area Mutual Aid Coordinator to provide assistance and coordination to control the problem;" and

**WHEREAS**, the Emergency Management Mutual Aid Plan provides, in pertinent part, "A request for emergency management mutual aid requires the approval of an authorized official of the requesting jurisdiction;" and

**WHEREAS**, the **SUPERINTENDENT** of **GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT** requested the mutual aid assistance of **BUTTE COUNTY OFFICE OF EDUCATION** pursuant to the Emergency Management Mutual Aid Plan to provide emergency management support in connection with the **CAMP FIRE**; and

**WHEREAS**, **BUTTE COUNTY OFFICE OF EDUCATION** provided emergency management

mutual aid consisting of emergency management personnel, equipment, and/or materials from **November 8, 2018** to **June 30, 2018** to assist with emergency management services in connection with the **CAMP FIRE**; and

**WHEREAS, BUTTE COUNTY OFFICE OF EDUCATION** agrees to document all of its mutual aid assistance costs related to the **CAMP FIRE** as attachments to this MOA and submit to the **GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT** as soon as practicable;

**NOW, THEREFORE, IT IS HEREBY AGREED** by and between the **GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT** and **BUTTE COUNTY OFFICE OF EDUCATION** that the **GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT** shall reimburse all reasonable costs associated with **BUTTE COUNTY OFFICE OF EDUCATION** emergency management mutual aid assistance during the **CAMP FIRE**.

**Providing Jurisdiction**

By \_\_\_\_\_  
*Signature*

**Name:** Mary Sakuma

**Title:** Superintendent

**Agency:** Butte County Office of Education

**Date:**

**Providing Agency** *(if different from Providing Jurisdiction)*

By \_\_\_\_\_  
*Signature*

**Name:**

**Title:**

**Agency:**

**Date:**

**Requesting Jurisdiction**

By \_\_\_\_\_  
*Signature*

**Name:** Joshua Peete

**Title:** Superintendent

**Agency:** Golden Feather Union Elementary School District

**Date:**

**DEFINITIONS**

**Authorized Official:** A person with expressed authority by a legal governing body to request resources, authorize purchases, and/or enter into contracts on behalf of a Requesting or Providing Jurisdiction during an emergency.

**EMMA Resource:** A person with a combination of training, experience and credentials that would serve in an ICS position, either in the field or an EOC, or as a technical specialist during an emergency response.

**Operational Area (OA):** An intermediate level of the state emergency services organization consisting of a county and all political subdivisions within the county area.

**Providing Agency/Jurisdiction:** The government entity providing EMMA resources. The different levels of providing jurisdictions include providing local jurisdiction, providing OA and providing region.

**Requesting Jurisdiction:** The government entity requesting EMMA resources. The different levels of requesting jurisdictions include requesting local jurisdiction, requesting OA and requesting region.

5-7-2019

## Letter of Intent

To: Josh Pete Principal / Superintendent  
Concow School Golden Feather Union School  
District

As of June 6<sup>th</sup> 2019, I am resigning  
of my full 40 hrs as a full time position.

Thank you,

Signed: Louis Uradzinek

Louis Uradzinek



**Mary Sakuma**  
Superintendent  
msakuma@bcoe.org

## Student Programs and Educational Support

**Michelle Zevely**  
Assistant Superintendent  
mzevely@bcoe.org

**School Ties and  
Prevention Services**  
1859 Bird Street  
Oroville, CA 95965  
http://www.bcoe.org  
Fax (530) 879-2328

**Meagan Meloy**  
Director  
mmeloy@bcoe.org  
(530) 879-3781

## Board of Education

Amy Christianson  
Mike Walsh  
Brenda J. McLaughlin  
Roger Steel  
Alan White  
Karin Matray

An Equal Opportunity  
Employer

## Memorandum of Understanding

### Butte County Office of Education's School Ties and Prevention Services And Golden Feather Union Elementary School District July 1, 2018 to June 30, 2020

This Memorandum of Understanding (MOU) is for the purpose continuing the partnership between Butte County Office of Education's (BCOE) School Ties and Prevention Services and Golden Feather Union Elementary School District (GFUESD), in order to implement tobacco prevention curriculum, intervention, and cessation activities (if needed). Over the two year grant period BCOE School Ties will provide at least \$3,200 to GFUESD in direct funding and each party will provide services as detailed below. The two parties agree that by working together, they can accomplish the goal of implementing proven prevention, intervention and cessation strategies.

1. In order to fulfill its obligation under this agreement, BCOE School Ties will:
  - Provide coaching, staff support and evaluation tools/reporting forms.
  - Provide staff and curriculum to teach the research validated tobacco prevention curriculum, Stanford Tobacco Prevention Toolkit (STPT) in 6<sup>th</sup> grade classrooms.
  - Provide training for Brief Intervention and cessation for students caught using tobacco, should that training be required.
  - Provide curriculum, training and support for the Life Skills program to be implemented by GFUESD in the middle school, should they choose to implement the program. Alternatively School Ties will provide Life Skills in the BCOE run ASP if preferred.
  - Provide an agreement for intervention and pregnant minor services and monitor the implementation of the services, should they be required.
  - Provide \$1,600 each year to GFUESD to reimburse costs for prevention curriculum implementation, intervention services and implementation of the CA healthy Kids Survey (Fall 19), as stated in program implementation plan. Funds will be S-transferred as soon as the annual year-end activity report is received from GFUESD.
1. In order to fulfill its obligations under this agreement, GFUESD will:
  - Collaborate and coordinate with BCOE/School Ties program Director and Prevention Specialist and appoint a representative who will attend at least 1 countywide TUPE meeting during the year.
  - Provide Brief Intervention and cessation for students caught using tobacco, if needed.
  - Allow School Ties staff to deliver at least 2 STPT lessons to 6<sup>th</sup> grade students and 1 STPT to 7<sup>th</sup> and 8<sup>th</sup> grade students each year, and help with scheduling of the lessons.
  - Implement Botvin's Life Skills as a supplemental curriculum at the middle school, if they choose to.
  - Provide tobacco prevention resources to pregnant/parent minors if needed.
  - Support BCOE staff by providing an end of the year project report that includes pictures of activities, project samples, and evidence of curriculum implementation.
  - Participate in CDE evaluation measures including the Healthy Kids Survey.

Golden Feather Union Elementary School District  
Josh Peete, Superintendent

*Josh Peete*  
Date: 5/2/19

Butte County Office of Education  
Michelle Zevely, Asst. Superintendent

Date: \_\_\_\_\_

BCOE School Ties and Prevention Services  
Meagan Meloy, Director

Date: \_\_\_\_\_

BEFORE THE BOARD OF TRUSTEES OF THE  
GOLDEN FEATHER UNION ELEMENTARY SCHOOL DISTRICT  
BUTTE COUNTY, CALIFORNIA

RESOLUTION NO. 12 2018/19

In the Matter of the Decision	)	<b>RESOLUTION OF RELEASE</b>
To Release Certificated	)	<b>OF CERTIFICATED</b>
Probationary Employee(s)	)	<b>PROBATIONARY EMPLOYEE</b>
_____	)	

WHEREAS, Education Code authorizes the Governing Board to give notice of release and non re-election to certificated employees with an administrative credential, as long as such written notice is provided to such employee by March 15th of their second probationary year;

WHEREAS, Melanie Quave is a certificated management employee of the District whose position is assistant principal;

WHEREAS, the Superintendent has recommended that the District re-elect Melanie Quave for the ensuing 2019-20 school year;

WHEREAS, the Governing Board concurs in the recommendation and desires to implement it by this resolution;

WHEREAS, this Resolution is intended to retain the employee with the District in any capacity he/she may have, in addition to those specified herein; it is to be construed broadly to retain employee;

NOW, THEREFORE, BE IT RESOLVED that the Governing Board of the Golden Feather Union Elementary School District hereby authorizes the Superintendent or his designee to notify Melanie Quave of the District's decision. The Superintendent is further authorized to take any other actions necessary to consummate the intent of this resolution.

This resolution was adopted at a meeting of the Governing Board of the Golden Feather Union Elementary School District held this 15 day of May, 2019.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Deborah Ingvaldsen, President of Governing Board  
Golden Feather Union Elementary School District  
Butte County, California

ATTEST:

\_\_\_\_\_  
Paula Neher, Clerk of Governing Board  
Golden Feather Union Elementary School District  
Butte County, California

## RESPONSIBILITIES OF THE MEMBER SCHOOL DISTRICTS

1. The MEMBER SCHOOL DISTRICT/AGENCY agrees to provide all necessary information and data requested by the ADMINISTRATIVE AGENT for the preparation, implementation, and evaluation of the approved cooperative project.
2. Each MEMBER SCHOOL DISTRICT/AGENCY agrees to conduct the program in its district according to the cooperative project as approved by the State Board of Education and as required by the State and Federal regulations.
3. Each MEMBER SCHOOL DISTRICT/AGENCY agrees to pay a sum of ten (10) percent or \$5000, whichever figure is less, of the aggregate of its Title I funding to the ADMINISTRATIVE AGENT for the services rendered.
4. Each MEMBER SCHOOL DISTRICT/AGENCY assures that equipment, facilities, materials, and services purchased from project funds will be used for eligible program participants and that disposition of such equipment, facilities, and materials will comply with State and Federal regulations and procedures.
5. The MEMBER SCHOOL DISTRICT/AGENCY agrees to notify the ADMINISTRATIVE AGENT by January 1st when planning to withdraw from the Butte County Cooperative Project for the following school year.

The terms of the AGREEMENT shall be from July 1, 2019 to June 30, 2020.

We, the undersigned, serving as the, authorized representatives for the MEMBER SCHOOL DISTRICTS/AGENCY and ADMINISTRATIVE AGENT, agree to the conditions established in this document and attachments.

### CERTIFICATION OF MEMBER SCHOOL DISTRICT

Golden Feather Unified Elementary District  
Legal Name of District/Agency

Josh Peete, Superintendent  
Name & Title of Authorized Representative

11679 Nelson Bar Road  
Mailing address (St., Box, etc.)

\_\_\_\_\_  
Signature

Oroville, CA 95965  
City Zip

Butte  
County

### CERTIFICATION OF ADMINISTRATIVE AGENT

BUTTE COUNTY OFFICE OF EDUCATION  
1859 Bird Street  
Oroville, CA 95965

\_\_\_\_\_  
Mary Sakuma, Superintendent

RES. 11  
2018/2019

Attachment #1

Cooperative Project Agreement

### BOARD RESOLUTION

BE IT RESOLVED that the Golden Feather Unified Elementary School District be a member of the Butte County Cooperative Project and authorize the Butte County Superintendent of Schools Office to be the Legal Educational Agency and make formal application for state and federally funded programs contained within the Consolidated Application for the 2019-20 fiscal year, and hereby designates

Josh Peete as authorized representative of the  
(Superintendent/Director)

Board for the conduct of such programs.

DATED this \_\_\_\_\_ day of \_\_\_\_\_ 2019, in a regular  
meeting of the Golden Feather Union Elementary Board of Education.

AYE:

NAY:

ABSTAIN:

ABSENT:

Signed: \_\_\_\_\_  
Clerk/Secretary of School Board

Golden Feather Union Elementary School District  
2771 Pentz Road  
Oroville, CA 95965

Memorandum of Understanding  
Between  
Golden Feather Union Elementary School District  
And  
Golden Feather Teachers Association  
July 1, 2019 – June 30, 2021

- District health benefits cap will remain the same in 2019/20. Contribution to medical, dental, and vision will be separated as follows covering the lowest dental and lowest vision plans allowing for a higher medical contribution:
  - Medical: \$886
  - Dental: \$68
  - Vision: \$15
- The parties mutually agree and understand that the district contribution toward health insurance is intended for the purchase of health benefits only. The district will not refund unit members in the event that the cost of chosen medical, dental, and vision plans fall under the total district allowance for health benefits. However, if a unit member participates in a Health Savings Account (HSA) and the total cost of medical, dental, and vision plans is under the district health benefits cap, the District shall contribute the remainder of the unused health benefits cap toward the member's HSA. The remainder of unused health benefits cap can also be used to purchase a better dental and vision plan.

Edit 11.1.1 to the following:

Benefits for Active Members

Each unit member and his/her dependents shall be entitled to receive those **medical**, dental, and vision benefits as set forth in Appendix "A" which is incorporated by reference as though fully set forth. **The district shall contribute any remaining health benefits cap balance to only dental and vision plans, and personal Health Savings Accounts (HSAs).**

MM DP Dase JP



- The parties agree to an annual classroom budget allowance of \$500 for the 2019/20 school year.

Edit 11.5 to the following:

The District allots an annual classroom budget of \$1,000 per teacher, not to be "frozen" or reclaimed by the District. Additionally, any remaining classroom budget balance will not be carried over from previous years.

- The district will grant service credit for up to 33 years of experience. This language will take effect starting in the 2019/20 school year and will be noted on the salary schedule.
- This MOU is a one-time agreement only and shall not hereafter be considered as setting precedent, be evidence of a past practice, or as establishing status quo in similar circumstances in the future. There is no express or implied guarantee that similar arrangements will be made in the future.

Agreed to this 23<sup>rd</sup> day of April, 2019

Golden Feather Union Elementary School District

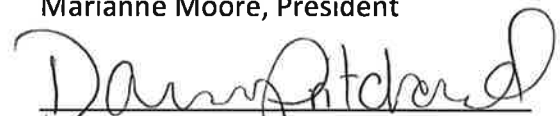
  
Josh Peete, Superintendent

  
Don Saul, Board Member – Negotiator

\_\_\_\_\_  
Debbie Ingvaldsen, Board President

Golden Feather Teachers Association

  
Marianne Moore, President

  
Darcy Pritchard, Negotiator

# Golden Feather Union Elementary School District

## **Transportation Services Safety Plan** *(Complies with 39831.3 EC)*



*The following sections are from the*  
**CALIFORNIA EDUCATION CODE**

**39831.3.** (a) The county superintendent of schools, the superintendent of a school district, or the owner or operator of a private school that provides transportation to or from a school or school activity shall prepare a transportation safety plan containing procedures for school personnel to follow to ensure the safe transport of pupils. The plan shall be revised as required. The plan shall address all of the following:

- (1) Determining if pupils require escort pursuant to paragraph (3) of subdivision (c) Of Section 22112 of the Vehicle Code.
- (2) (A) Procedures for all pupils in pre-kindergarten, kindergarten, and grades 1 to 8, inclusive, to follow as they board and exit the appropriate school bus at each pupil's school bus stop.
- (3) Boarding and exiting a school bus at a school or other trip destination.

(b) A current copy of a plan prepared pursuant to subdivision

(a) *Shall be retained by each school subject to the plan and made available upon request to an officer of the Department of the California Highway Patrol.*

**39831.5.** (a) All pupils in pre-kindergarten, kindergarten, and grades 1 to 12, inclusive, in public or private school who are transported in a school bus or school pupil activity bus shall receive instruction in school bus emergency procedures and passenger safety. The county superintendent of schools, superintendent of the school district, or owner/operator of a private school, as applicable, shall ensure that the instruction is provided as follows:

- (2) At least once in each school year, all pupils in pre-kindergarten, kindergarten, and grades 1 to 8, inclusive, who receive home-to-school transportation, shall receive safety instruction that includes, but is not limited to, proper loading and unloading procedures, including escorting by the driver, how to safely cross the street, highway, or private road, instruction on the use of passenger restraint systems, as described in paragraph (3), proper passenger conduct, bus evacuation, and location of emergency equipment. Instruction also may include responsibilities of passengers seated next to an emergency exit. As part of the instruction, pupils shall evacuate the school bus through emergency exit doors.

## **Golden Feather Union Elementary School District Transportation Safety Plan Requirements**

*(In compliance with Education Code 39831.3)*

The Golden Feather Union Elementary School District is required to create and maintain a transportation safety plan that includes:

1. Procedures for students to board and exit the school bus safely;
2. Clarifies that the safety plan shall not require the use of an on-board monitor on the school bus in addition to the driver.
3. Provisions for the plan to be retained by the district, and made available upon the request of an officer of the California Highway Patrol (CHP).
4. Authorizes a school bus driver to stop the bus to load or unload pupils without activating the flashing red signal lights and stop signal arm under specified conditions, and after consultation with CHP.

This plan must be maintained at each school site and be available for inspection by the CHP upon request.

---

## **Transportation Safety Plan**

1. Only authorized van riders are permitted to ride the van, and they will be required to get on and off at their designated stop or other trip designation. An authorized van rider who desires to get off the van at a stop other than the normal stop is required to have a note signed by his or her parent and endorsed by the school staff. Permission to get off at a different stop will only be granted if no change of van is involved. Children who are not authorized van riders will not be permitted to ride the van even to accompany an authorized rider to or from school unless they receive permission from the Transportation Department in advance.
2. Van riders are encouraged to arrive at their van stops, but no earlier than five minutes before the schedule time of pick-up. Children who arrive at their van stops too early and get bored while waiting cause most behavior problems. Horseplay is not permitted at the bus stop.
3. Students are to wait in line completely off the paved surface of roadway for the van. Students are to stand ten (12) feet back from the van as it pulls toward the curb and not move toward the schoolvan until it comes to a complete stop and opens its doors
  - a. Van riders may not cross the street on which the designated van stop is located but must wait in line on the opposite side of the road until the school van driver personally escorts them across
4. The van drivers will not depart pick up stops before the schedule time.
5. The van driver will make every effort to arrive at the van stop at the schedule time for pick up. If the van arrives early, the driver will wait until the schedule time before departing. In order to remain on schedule, the driver cannot wait at any stop beyond the schedule pick up time. Take home times are considered more flexible than pick up times, and it is possible that some children will be delivered to their stops earlier than scheduled. This could occur when a driver bypasses van stops of absent children.
6. The van driver has the authority to separate students and to assign students to specific seats as deemed necessary.
7. Van drivers are required by law to load and discharge passengers only at authorized stops as listed on scheduled home-to-school or school-to-home routes or other trip destinations. If a student is hesitant or reluctant to get off the van at his or her stop, the student will not be forced to get off. The student will either be returned to school or taken to the district office. **Please do not ask or expect a driver to stop at a location other than your child's assigned van stop.**
8. Many special education students must be met by responsible adults. If no one is available to meet the child, the van driver completes the route and returns to the

stop, takes the child back to school, or takes the child to the district office or Child Protective Services.

9. Students needing to cross the street on which the van is stopped, shall be provided escort service at those locations where traffic is not controlled by a traffic officer or an official traffic control signal.
  - a. crossing light system (The Ambers and Reds) shall be activated, as required, when the bus is stopped for the purpose of loading and unloading students if the vehicle is parked on a highway or private road, unless under the direction of a traffic officer. The lights DO NOT allow students to cross the roadway or highway unless the driver has exited the school bus and given the student direction that it is safe to cross. Students are to remain on the roadside until the driver gives the direction that it is safe to cross. Students are never to cross the roadway or highway behind the district vehicle unless crossing at an official traffic controlled signal. (Text in red Does not apply to district vans)
  - b. Each student being escorted across the street is required to cross under authority of the driver after unloading from the van and crossing in front of the van.
10. In order to ensure the continued high level of safety provided to our pupils and expected by the public, transportation will continue to educate district vehicle drivers, pupils and the public about the laws and dangers associated with loading and unloading of students.
11. Each student on a district vehicle must behave in a satisfactory manner in order for the driver to remain alert to the many hazards of driving. The safety of all students is of primary importance; a student who behaves in an unsatisfactory manner may be denied transportation. Student's conduct at district vehicle loading zones and district vehicle stops must be satisfactory to allow for the safe loading and unloading at these locations. Parent reinforcement of these regulations will help considerably in maintaining a high level of safety and a low level of disciplinary problems. Parents/Guardians may be responsible for any damage to vehicles or property caused directly by their students.

### ***VAN RIDERS ARE REQUIRED TO:***

- Listen to and promptly obey the van driver
- Must wear seat belt

- Must have a booster seat under the age of 8 (school district will provide booster seat)
- Remain seated at all times when the van is in motion
- Sit in their seat with their backs against the seat, facing forward, backpacks on laps, keeping the aisle of the van clear of all obstacles. *The van driver may assign designated seats to the students*
- Be courteous to everyone
- Walk to and from van stops in an orderly manner without damaging property, disturbing the peace, or endangering themselves or others
- Identify themselves upon request of the van driver
- Be at the van stop four minutes before the van is scheduled to arrive
- When waiting to board the van, the student stay 10 feet away from the bus until it comes to a complete stop and the door opens to permit entry
- Never cross the street on which a van is stopped unless escorted by the van driver. Students must cross in front of the van and between it and the driver
- Promptly leave the van stop upon exiting the van
- Items left or lost on the van are not the responsibility of the Driver, School or the District

### ***DISTRICT VEHICLE RIDERS MAY NOT:***

- Distract the van driver
- Create loud noise
- Deface or tamper with the van or the property of others
- Put their hands, arms, or head out of the van window
- Use language or gestures that others might find offensive
- Eat, drink, chew gum, litter, spit, throw or toss any item inside of or out of the van
- Behave in any way which is illegal or dangerous

### ***THE FOLLOWING ITEMS ARE NOT ALLOWED ON A DISTRICT VEHICLE AT ANYTIME:***

- Animals, except for those allowed by law, insects, plants, skateboards, scooters, baseball bats, basketballs, toys of any kind, electronic game devices, or any object or substance which might be dangerous or illegal

### ***VAN DRIVERS MAY ISSUE CITATIONS FOR FAILURE TO ABIDE BY THESE RULES:***

- A student's van riding privilege may be suspended for serious offences or multiple citations
- Suspensions will only take place after consultations with the principal, driver, and parent

This transportation safety plan will be made readily available to all school district personnel who drive school district vehicles and could find themselves in a situation where they would be transporting a student as a passenger. If there are any questions about the information contained in this document, please call District Office at (530) 533-3467 or email [dstratton@gfusd.org](mailto:dstratton@gfusd.org)

Transportation Operation Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday

In case of emergency, collision, or breakdown call using the number listed above. Include location, load size, and problem.

*Cut here* - - - - -

***This form must be signed by the parent or guardian of each student that is approved to ride a school bus:***

***Student(s) Name:*** \_\_\_\_\_

***Parent Signature:*** \_\_\_\_\_ ***Date:*** \_\_\_\_\_

***For additional transportation information call (530) 533-3467 or email [dstratton@gfusd.org](mailto:dstratton@gfusd.org)***

Memorandum of Understanding  
Between  
Golden Feather Union School District  
&

California School Employees Association and its Golden Feather Chapter #400

This Memorandum of Understanding between the Golden Feather Union School District (District) and the California School Employees Association and its Golden Feather Chapter #400 ("CSEA") is entered into pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties.

District needs have changed for the 2019/20 school year. The groups discussed the current state of the district and needs moving forward. Both parties understand the following:

- 7-hour school secretary position will be reduced.
- New 3.5-hr secretary position will be established.
- New 3.5-hr para-educator position will be established.
- The district does not plan to fill a 5-hr custodian position.
- After acceptance of an Opt Tech 1 resignation, the district plans hire an 8-hr Op Tech 1 incorporating driving, custodial, and other MOT duties in their day.

Both parties discussed the impacts and effects of this decision but can further discuss at a future meeting. The District hereby offers to bargain the impacts and effects of this upcoming decision. If CSEA wishes to discuss this matter further, please arrange a mutually satisfactory date and time to do so.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
School Board Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
CSEA Chapter President

\_\_\_\_\_  
Date