

GOLDEN FEATHER UNION SCHOOL DISTRICT

11679 Nelson Bar Rd. Oroville, CA 95965 (530) 533-3833

PUBLIC HEARING

PUBLIC DISCLOSURE – COLLECTIVE BARGAINING AGREEMENT BETWEEN  
GOLDEN FEATHER UNION SCHOOL DISTRICT AND UNREPRESENTED/EXECUTIVE ASSISTANT.

A Public Hearing will be held during GFUESD's Board Meeting Wednesday, July 19<sup>th</sup>, 2017, at 4:00 PM, at Concow School for community review and input on the agreement between the Golden Feather Union School District and Unrepresented/Executive Assistant.

# PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

## Golden Feather Elementary School District

Bargaining/Represented Unit: Golden Feather Non-Represented Executive Assistant

Confidential ☐

The proposed agreement covers the period beginning July 1, 2016 and ending June 30, 2017  
 It will be acted upon by the District Governing Board at the meeting on July 19, 2017

### A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. <b>Salary Schedule</b> (This is to include <u>Step and Column</u> .)	\$51,513	\$20,795	\$14,715	\$14,715
2. <b>Other Compensation</b> Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.	\$0			
<b>Description of "Other Compensation"</b>				
3. <b>Statutory Benefits</b> STRS, PERS, FICA, WC, UI, Medicare, etc.	\$12,266	\$5,185	\$4,123	\$4,520
4. <b>Health and Welfare Plans</b>	\$11,328	\$240	\$240	\$240
5. <b>Total Compensation</b> (Add Items 1 thru 4)	\$75,107	\$26,220	\$19,078	\$19,475
<b>Percentage Change</b>		34.91%	25.40%	25.93%

### B. Average Cost of Compensation per Employee

6. <b>Total Number of Represented Employees</b> (Use FTE's if appropriate)	1	1	1	1
7. <b>Total compensation Cost for Average Employee</b>	\$75,107	\$26,220	\$19,078	\$19,475

### C. Change to Fund Balance

8. <b>Fund Balance Prior to Agreement</b>		\$82,094
9. <b>Fund Balance Following Agreement</b>		\$69,726
10. <b>Change to Fund Balance</b>		\$12,368
11. <b>Economic Reserve Requirement</b>		\$78,905

Note: A portion of the change was already reflected in the 2017-18 Original Budget.  
 Note: Additional funds will be transferred from Fund 17 to meet minimum reserve requirement.

## Disclosure of Collective Bargaining Agreement

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12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase?

There is a 10.5% and 10.77% increase to Steps 4 and 5 respectively. No changes were made to steps 1, 2, and 3. The employee will also receive a one-time, off schedule payment equal to 1.5% of the employee's base 2015-16 salary.

In addition the employees' medical cap was increased by \$20 per month. The effective date of the increase is 7/1/16 so a retroactive payment will be made in 2017-18 for 2016-17.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

Yes. Steps 6, 7, & 8 were added to the salary schedule. Step 6 is a 5.3% increase from step 5 and it is a 5% increase to step 7 and another 5% increase to step 8.

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)

No.

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

None.

## Source of Funding for Proposed Agreement

### Current Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: General Fund and be included in the First Interim Budget

### Second Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: General Fund and be included in the First Interim Budget

### Third Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: General Fund and be included in the First Interim Budget

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Golden Feather Union Elementary School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Golden Feather Non-Represented Executive Assistant Bargaining Unit, during the term of the agreement from 7/1/2016 to 6/30/2017.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

A portion of the 2017-18 increase is reflected in the budget but the remaining amount of the  
2017-18 increase as well as the 2016-17 retro payment will be reflected at 1st Interim.

N/A      (No budget revisions necessary)

\_\_\_\_\_  
District Superintendent  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chief Business Officer  
(Signature)

\_\_\_\_\_  
Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED  
COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
District Superintendent (or Designee)  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Contact Person

\_\_\_\_\_  
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 19, 2017, took action to approve the proposed Agreement with the Golden Feather Non-Represented Executive Assistant Bargaining Unit.

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

\_\_\_\_\_  
Date

**Special Note:** The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.